

LAKE FORK HEALTH SERVICES DISTRICT

BOARD OF DIRECTORS- SPECIAL MEETING

The mission of the Lake Fork Health Services District is to serve the community with compassionate quality healthcare.

Today's Date is Monday, September 30th, 2024.

I. The special meeting of the Lake Fork Health Services District was called to order by Lynn McNitt at 1:30pm.

II. Roll Call: In attendance were board members Lynn McNitt, Jordan Kaminski, Hector Gomez & Greg Olson. Also in attendance were Rachel Moore, & Dr. Gumusaneli, Dr. Treisman & Bob Downs via Zoom. The recording secretary is Rachel Moore.

Board of Directors:

President: Lynn McNitt

Vice-President: Jordan Kaminski

Secretary: Hector Gomez

Treasurer: Katie Elkins

Board Member: Greg Olson

III. Workshop

A. Discuss Fitz Ilias contract:

Dr. Gumusaneli is willing to create a shorter contract term with monthly report to maintain transparency to both parties and determine future growth of meaningfulness to community; Rachel will send the contract as is to the attorneys (who had suggested they review it before signing) with notes for amendments. Dr. G suggested we work on getting our reimbursement rate increased as it seems very low (\$139.00)

B. Discussion only of COLA, bonuses, merit raises and evaluation process.

- a. COLA across the board for all employees each year in January at the determined percentage.
- b. Bonuses to be based on evals, work performed rather than divided by full/part time.
- c. Evals
 - i. Dr. Treisman to evaluate Sherry and the nursing staff.
 - ii. Sherry to evaluate the nursing staff.
 - iii. Rachel to evaluate all staff
 - iv. LFHSD BOD to evaluate the Directors (Dr. Quigly, Dr. Treisman, and Rachel)

C. Any other items-

IV. MEETING-

A. Consider motion of any updates and approve the meeting agenda. *Remove items B for contract review by attorneys*

Motion: Greg Olson

Second: Jordan Kaminski

Vote: all vote yes

Motion carries

~~B. Consider motion to approve Fitz Ilias Contract.~~

Motion:

Second:

Vote:

Motion

VI. CITIZEN COMMENTS FROM FLOOR:

VII. Adjourn.

Meeting is adjourned at 3:03PM. Next meeting will be on Tuesday, October 22, 2024, at approximately 8:30 a.m. in the Zeller Wellness & Education Center in the Mosley Health Care Complex.

Lynn McNitt 10-22-24
(President) Date

Hilda Gray 10/22/24
(Secretary) Date

Rachel 10/22/2024
(Recording Secretary) Date